		-∞=.
In Place of FORM PTO-1449 (Modified)	Serial No	20 E
LIST OF PATENTS AND PUBLICATIONS FOR APPLICANT'S INFORMATION DISCL	Filing Date: Group:	%6 <b>%</b>
OSURE STATEMENT	Atty. Docket No. <u>AUS9-2001-0236-US1</u>	¥ <b>_</b>

OSURE	N1.2 I	NFURMATION	ISCL	(	<u> </u>			
STATEMI	ENT			A				
			<u>U. S. F</u>	ATENT	DOCUMENTS			<del></del>
Examiner Initial		Document Number	<u>Date</u>		<u>Name</u>	Class	Subclass	Filing Date if Appropriate
	AA							
	AB							
	AC							
	AD							
	ΑE							i .
	AF							
	AG							
	AH							
	AI							
<del></del>	AJ							
	AK			•				
	AL							
•			FOREIG	N PATE	NT DOCUMENTS			
Examiner Initial		Document Number		<u>Date</u>	Country	Class	Subclass	Translation Yes No
	AM							
	AN							
	AO							
	AP							
Examiner Initial	***	<u>O</u>	THER ART (	Including	g Author, Title, Da	te, Pertin	ent Pages, Et	<u>c.)</u>
Initial Tradi	AQ	Performaworks S	olution (Inter-	et Web e	ite 5 names)			
<del></del>	AR		-		ne, 3 pages) tor" (Internet Web s	ite 3 nace	e)	
1	AS				ment" (Internet Webs		•	
	AT					- 5 <del>.,</del> 5 pu	·o~*/	
	AU							
Examiner:	$\subseteq$	DAV	<u> </u>	D	ate Considered:	is/	10/05	
EXAMINE through cita	R: Init	tial if reference co	nsidered, who	ether or r	not citation is in co	onformanc	e with MPEP	609; Draw line

applicant.

Atty Ref. No. 1030

in Place of FORM PTO-1449 (Modified) LIST OF PATENTS AND PUBLICATIONS FOR APPLICANT'S INFORMATION DISCLOSURE STATEMENT			CATIONS FOR	Serial No. 09/89: Applicant: Calde Filing Date: 6/29 Group: 2164 Atty. Docket No.	raro, et. al.	. •
			U.S. PATE	ENT DOCUMENTS	2	
Braminer Initial		Document Number	Date	Name	Classification Class / Subclass	Filing Date if
The state of	AA	6,487,552	Nov 2002	Lei et al.	707 / 4	
	AB					
	AC		•			
	AD					
	AB					
	AF				•	
	AG					
	AH					
<del></del>	AI AJ					
	AK					
	AL	•				
			·			
			<u>FOREIGN PA</u>	TENT DOCUMEN	ets ·	•
Bxaminer		Documen	•			Translation
Initial	A 3 /	Number	Date	Country	<u>Classification</u>	Yes No
	AM AN					
	AO					
	AP					
		<del> </del>				,
Examiner Initial		2	THER ART (Inch	ding Author, Title.	Date, Pertinent Pages, I	Mc.)
	AQ					·
	AR					•
	AS		·		ļ	
	AТ			•		
	ΑU					
xaminer		2111	11	Date Considered:	W/18/	rs
EXAMINE I brough cits pplicant	R: Initi	ial if reference contorma	considered, whether	or not citation is in ered. Include copy	n conformance with MPI	P 609: Draw line
		<del> </del>	<del> </del>	•		
			•		}	
	•				}	
				•		
						Page <u>1 of 1</u>

In Place of FORM PTO-1449 (Modified)

Serial No. 09/895,886

LIST OF PATENTS AND PUBLICATIONS FOR APPLICANT'S INFORMATION DISCLOSURE

Applicant: Calderaro, et. al. Filing Date: 6/29/2001

Group: 2164

Atty. Docket No. AUS920010236US1

**STATEMENT U. S. PATENT DOCUMENTS** Examiner **Document** Filing Date if **Initial** Number <u>Date</u> Name <u>Class</u> **Subclass Appropriate** & MA AA 6,236,996 707 May 2001 Bapat et al. 9 AB AC AD ΑE **AF** AG AH AJ ΑJ ΑK AL**FOREIGN PATENT DOCUMENTS** Examiner Document Translation Initial Number <u>Date</u> Country **Class** Subclass Yes No AM AN AO AP Examiner OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.) Initial AQ AR AS AT ΑU 10/10/2005 Examiner: Date Considered: EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

In Place of FORM PTO-14 (Modified)

LIST OF PATENTS AND PURIOR OF STATEMENT

Serial No. 09/895,886
Applicant: Calderaro, et. al.
Filing Date: 6/29/2001

Group: 2164

Atty. Docket No. AUS9-2001-0236-US1

			<u>U. S. PAT</u>	TENT DOCUMENTS			
Examiner		Document					Filing Date i
Initial		Number	<u>Date</u>	Name	Class	<u>Subclass</u>	Appropriate
117 <del>311</del>	AA	2002/0184148	12-2002	Kahn et al.	705	40	
	AB	6,347,306	02-2002	Swart, Marius	705	32	
<del>-\\</del>	AC	2003/1082178	09-2003	D'Elena et al.	705	11	
1600	AD	2003/0216957	11-2003	Florence et al.	705	11	
मिन ।व्ह	AE	2003/0154098	08-2003	Kalnas et al.	705	1	
	AF				000	-	_
	AG				HEU	EIVE	)
	AH				MAR	1 2 2004	
	AI						
	AJ AK				GROI	JP 360	M
	AL					J4, <b>G</b> G	
	AL						
			FOREIGN P	ATENT DOCUMENT	<u>'S</u>		
Examiner		Document	_	_			Translation
<u>Initial</u>		<u>Number</u>	<u>Da</u>	te Country	<u>Class</u>	<u>Subclass</u>	Yes No
<del></del>	AM						
	AN						
	AO AB						
	AP						
Examiner Initial		07	HER ART (Inc	luding Author, Title, I	Date, Pertin	ent Pages, Et	<u>c.)</u>
DVAM	AQ	Oracle Human Re	sources, North A	merican User's Guide,	Release 11.	Volume 1, Ma	arch 1998
<del></del>	AR		-	,	-,	,	-
	AS						
	AT						
	AU						

In Place of FORM PTO-1449 (Modified)  LIST OF PATENTS AND PUBLICATIONS FOR APPLICANT'S INFORMATION DISCLOSURE STATEMENT				Serial No. 09/895,886 Applicant: Calderaro, et. al. Piling Date: 6/29/2001 Group: 2164 Atty. Docket No. AUS920010236US1			
			U. S. PAT	ENT DOCUMENTS			
Examiner Initial	AA AB AC AD AE AF AG AH AI AJ	Document Number 6,338,042 6,754,874 5,819,231 6,269,355 6,741,993	Data 01-2002 06-2004 10-1998 07-2001 05-2004	Name Paizis, James N. Richman, Ira S. Tremaine, John L. Grimse et al. Zitaner et al.	Classification Class / Subclass 705/11 715/507 705/7 706/46 707/10	Filing Date in Appropriate	
	AL						
_			FOREIGN PA	TENT DOCUMENTS			
Examiner Initial	AM AN AO AP	Document <u>Number</u>	<u>Date</u>	Country	Classification	Translation <u>Yes No</u>	
Examiner Initial	AQ AR AS AT AU	Q <sub>I</sub>	HER ART (Inclu	ding Author, Title, Dat	s, Pertinent Pages, Etc	ŋ	
xaminer:			11-2	Date Considered:	10/18/05		
XAMINER citat pplicant.	: Initial	if reference con	sidered, whether as and not consider	or not citation is in corred. Include copy of	nformance with MPEP	609; Draw line	

LIST OF I	PATENT NT'S IN	PTO-1449 (Modifi S AND PUBLIC FORMATION D	ATIONS FOR	Serial No. <u>09/895,886</u> Applicant: <u>Calderaro. et. al.</u> Filing Date: <u>6/29/2001</u> Group: <u>2164</u> Atty. Docket No. <u>AUS92001</u> 0236US1			
			U.S.PAT	ENT DOCUMENTS			
Examiner		Document			Classification	Filing Date if	
Initial		Number	Date	Name	Class / Subclass	Appropriate	
DIM!	AA	6,338,042	01-2002	Palzis, James N.	705/11		
J444	AB	6,754,874	06-2004	Richman, Ira S.	715/507		
Smaga	AC	5,819,231	10-1998	Tremaine, John L.	705/7		
Om 41	AD	6,269,355	07-2001	Grimse et al.	706/46		
-1797	AB	6,741,9 <del>9</del> 3	05-2004	Zitaner et al.	707/10		
	AP				77,120		
	AG						
	ΑH						
	AI						
	AJ						
	AK						
	AL						
			FOREIGN PA	TENT DOCUMENTS			
Examiner		Document				Translation	
<u>Initial</u>		Number	Date	Country	Classification	Yes No	
	AM						
	AN						
	AO						
	AP						
Examiner Initial		on	HER ART (Inch	iding Author, Title, Da	te, Pertinent Pages, Et	ट्य	
	AQ						
	AR						
	AS						
<del></del>	AT						
	AU						
Examiner	<u> </u>	mal.		Date Considered:	10/18/05		
EXAMINER through citate applicant.	: Initial lon if no	if reference const	sidered, whether and not conside	or not citation is in co cred. Include copy of	nformance with MPEP this form with next co	609; Draw line emmunication to	

In Place of FORM PTO-1449 (Modified)			Serial No. <u>09/895,886</u>				
LIST OF PATENTS AND PUBLICATIONS FOR			Applicant: <u>Calderaro, et. al.</u> Filing Date <u>: 6/29/2001</u>				
APPLICANT'S INFORMATION DISCLOSURE			Group: 2164				
STATEME	NT			Atty. Docket No. Al	<u> </u>	·	
			U.S. PAT	ENT DOCUMENTS			
Examiner		Document			Classification	Filing Date if	
Initial (		Number	Date ,	Name	Class / Subclass	<b>Appropriate</b>	
<del></del>	AA	6,338,042	01-2002	Paizis, James N.	705/11		
· <del>1</del>	AB	6,741,993	05-2004	Zitaner et al.	707/10		
	AC	6,754,874	06-2004	Richman, Ira S.	715/507		
	AD	5,819,231	10-1998	Tremaine, John L.	705/7		
- Inti	AE	6,269,355	07-2001	Grimse et al.	706/46		
	AF		•				
	AG	•					
	AH						
	ΑI						
<del></del>	.AJ				,		
	AK						
	AL				·		
			FOREIGN PA	ATENT DOCUMENTS	•		
Examiner		Document				Translation	
<u>Initial</u>		Number	Dat	e <u>Country</u>	Classification	Yes No	
	AM						
	AN			•			
	AO						
	AP						
	<del></del>						
Examiner Initial		<u>o</u>	THER ART (Incl	uding Author, Title, Da	te, Pertinent Pages, Et	<u>c)</u> .	
	AQ						
	AR						
<u> </u>	AS						
	ΑT						
	AU						
Examine:	9	7	7	Date Considered:	10/18/05		
EXAMINER through cita applicant.	l: Initiation if a	al if reference contorman	onsidered, whether	or not citation is in co	nformance with MPEI this form with next c	> 609; Draw tine communication to	